

AGENDA
REGULAR MEETING OF THE CARO CITY COUNCIL
MARCH 3, 2025, 6:30 P.M.
317 S STATE ST – COUNCIL CHAMBERS

CALL TO ORDER (Pledge of Allegiance)

AGENDA APPROVAL

PUBLIC COMMENTS – AGENDA ITEMS ONLY

PRESENTATION:

1. Exchange Club Forest Annual Update – June Kennedy
2. Burt Watson Lease Presentation

COMMUNICATION:

1. Downtown Development Authority Meeting Minutes – February 12, 2025 (unapproved)
2. Parks & Recreation Committee Meeting Minutes – December 10, 2024
3. Caro Roadhouse Museum and Historical Society Annual Progress Report 2024

CONSENT AGENDA:

1. Regular Council Meeting Minutes – February 17, 2025
2. Invoices

REGULAR AGENDA:

1. WWTP Superintendent Employment Contract – Trent T. Stockman
2. Recreation Passport Resolution
3. Old Police Station Parking Lot Bids
4. Sidewalk Bid Discussion
5. Investment Maturing #1
6. Investment Maturing #2

ITEMS PENDING/POSTPONED: None

COMMITTEE/LIAISON POSITION REPORTS: None

MAYOR'S REPORT

MANAGER REPORT

CLERK'S REPORT

ADDITIONAL PUBLIC COMMENTS

ADJOURN

CITY OF CARO DOWNTOWN DEVELOPMENT AUTHORITY

February 12, 2025 at 12:00 p.m.
Council Chambers

Chairman Randy Whittaker called the DDA meeting to order on February 12, 2025, at 12:00 p.m. in the Council Chambers.

Present: Chairman Randy Whittaker, Jessica Riskey, Bob Wolak, Susan Holder, Sonya Otremba, Charlotte Kish, Kristin Weaver

Absent: Greg Hollingsworth, Thomas Bardwell

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, Karen Snider – Mayor, and other guests

OATH OF OFFICE – Kristin Weaver

ELECTION OF OFFICERS – Chairperson, Vice Chairperson, Secretary, Treasurer

Motion by Otremba, seconded by Riskey to nominate Randy Whittaker as Chairperson.
Motion Carried

Motion by Kish, seconded by Otremba to nominate Jessica Riskey as Vice Chairperson.
Motion carried.

Motion by Kish, seconded by Wolak to nominate Paige Rushlo as Secretary.
Motion carried.

Motion by Holder, seconded by Riskey to nominate Sonya Otremba as Treasurer.
Motion carried.

APPROVAL OF AGENDA

Motion by Kish, seconded by Wolak to approve the agenda as presented with addition of #4 – DDA Assistant Employment Agreement under New Business.
Motion carried.

PUBLIC COMMENT - None

APPROVAL OF MINUTES – January 8, 2025

Motion by Otremba, seconded by Riskey to approve the minutes of January 8, 2025 as presented.
Motion carried.

FINANCIAL REPORT – January 2025

Motion by Holder, seconded by Kish to accept the Financial Report – January 2025 as presented
Motion carried.

NEW BUSINESS

1. 2025-2026 FY Budget Review

Discussion on the increase in utility expenses at the Farmer's Market, status of the Water bottle refill station being closed for winter, & Capital outlay funds. The City Manager requests the DDA budget approval be done by the March meeting and should look at their Capital Improvement Plan for the next 6 years.

2. Food Trucks on the 4th.

Paige Rushlo – DDA Assistant presented the information on the Food Trucks on the 4th from last year. Discussion followed on whether this event should continue. Mayor Karen Snider commented on concerns from last year's event on July 4th. Paige will research more on participation numbers and will report back to the board in March.

Motion by Holder, seconded by Wolak to postpone this matter until the March Meeting.

Motion carried.

3. Future Projects/Committee Discussion

Chairperson Randy Whittaker opened the floor with discussion on future project ideas. Discussion followed with the following ideas: Increased lighting in dumpster areas, Improve Holiday Decorations, Promote Façade Program, Wayfinding signs, Banners & Educational Signage in Parking lots, Parking lot landscaping, Parking lot clean up, Beautification, and Flowerpots. Chairperson Randy Whittaker encouraged board members to look at other communities for ideas. Susan Holder will contact the City of Rochester for more information on their decorations.

4. DDA Assistant Employment Agreement

Sonya Otremska presented the draft employment agreement to the board for discussion. The board discussed amendments to the draft agreement and Sonya will update the agreement and bring back to the March Meeting for approval.

OLD BUSINESS - None

DDA ASSISTANT REPORT

1. Written report submitted.

COUNCIL LIAISON REPORT

Councilor Charlotte Kish reported that the City Council is working on the upcoming budget.

ADDITIONAL PUBLIC COMMENT

Mayor Karen Snider commented on the great job that Paige is doing for the DDA Board.

Motion by Kish, seconded by Riskey to adjourn the meeting at 1:09 p.m.

Motion carried.

Rita Papp
City Clerk

Caro Parks and Recreation Committee Minutes for December 10, 2024

Present: Sean Smith, Tanya Batschke, Colleen Russell, Jill White, Jason Davis

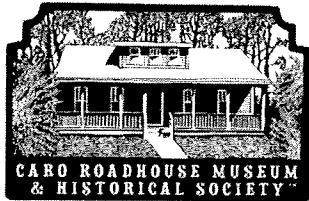
Absent: Sue Ellen Greenlee, Robert Scheil, Jeff Hartel

Others present: Scott Czasak, Karen Snider, Carrie Will

1. Call meeting to order - 5:45pm
2. Pledge of Allegiance
3. Approval of Agenda - Motion with corrections: Colleen - Second: Tanya - Vote 5-0
4. Public Comment - None given
5. Approval of Minutes - Motion: Colleen - Second: Tanya - Vote 5-0
6. City Council Liaison Report
 1. Jill - 3 year contract approved for City Manager
 2. Scott - DPW costs are up so budget will need adjusted, working on grants from USDA, planting trees from downtown in January or after, purchasing speaker and PA system, Chippewa Landing cameras coming soon and working on Bieth Park
 3. Carrie - 1/2 day kayak training at Chippewa Landing in June
7. Disc Golf Committee Report - flags will be put in soon to identify the 9 and 18 hole designs to be determined
8. Elections
 1. Motion by Jason to nominate Tanya for Chairperson and Second by Colleen. Motion by Colleen for nominations to close and cast a unanimous ballot for Tanya and Second by Jason
 2. Motion by Colleen to nominate Rob for Vice Chairperson with Second by Tanya. Motion by Jason for nominations to close and cast a unanimous ballot for Rob with Second by Tanya.
 3. Motion by Tanya to nominate Jason for Secretary and Second by Colleen. Motion by Colleen for nominations to close and cast a unanimous ballot for Jason with Second by Tanya.
9. New Business - None
10. Old Business
 1. Easter Egg Hunt scheduled for April 12th at 11am with rain date for 13th at 2pm.
 2. Spring Clean Up scheduled for Saturday, April 26th from 9-2 and Fair Board Logo will be added to the flyer
 3. Music in the Park on Thursdays in Summer - needs committee for volunteers or designee for booking, food trucks, tax forms, sponsors and door prizes
 4. Gingerbread Village & Tree Lighting need a band and choir
 5. Christmas Fire Truck Tour with Santa on December 13th
11. Additional Public Comment - None
12. Adjourn at 6:40p - Motion: Colleen with Second by Tanya

Submitted by,

Jason Davis, Secretary



Caro Roadhouse Museum and Historical Society
Annual Progress Report for City of Caro
January 1, 2024 to December 31, 2024

March 3, 2025

Dear City of Caro Council Members:

As per our Lease Agreement, we are submitting the following annual progress report.

1. Successful Fundraiser: The parking lot was set up to park cars during the Tuscola County Fair in July. We raised enough funds to support the general maintenance and insurance on the building for a year. 99 volunteer hours were provided.
2. We hosted another successful open house weekend featuring the 100th Anniversary of Schall School. Interviews were held with several members of the Caro High School classes of 1954, 1955, 1956, 1957 & 1958. The class reunion members of 1958 came for a private tour.
3. A new fundraiser was Trivia Night at the Brentwood on April 12, 2024, which had a great turnout and generated additional income.
4. A stray cat was making itself at home under the front porch. We were able to find a forever home for the cat.
5. Several areas on the exterior of the building needed painting, which was completed.
6. Regular Hours: We were open to the Public the 1st weekend of the month from June through October.
7. We hosted the Tuscola County Historical Consortium meeting on September 10, 2024.

Respectfully Submitted,

Linda Mason, President
Caro Roadhouse Museum and Historical Society

REGULAR MEETING OF THE CARO CITY COUNCIL
February 17, 2025, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on February 17, 2025, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Greg Hutchison, Charlotte Kish, Doreen Oedy, and Jill White

Absent: Heidi Parker

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, Tammy Ries – City Treasurer, Brian Newcomb – City Police Chief, Randy Heckroth – City Fire Chief and other guests

AGENDA APPROVAL

25-M-25

Motion by Kish, seconded by Campbell to approve the agenda as presented with the removal of the Presentation.

Motion Carried.

PUBLIC COMMENT/VISITORS: None

PRESENTATION:

1. Exchange Club Forest Annual Update – June Kennedy – Postponed

COMMUNICATIONS:

1. Charter Communications – Upcoming Changes

CONSENT AGENDA:

1. Regular Council Meeting Minutes – February 3, 2025
2. Council Committee of the Whole Minutes – February 6, 2025
3. Invoices
4. Department Reports
 - A. Police Report – Chief Brian Newcomb
 - B. Fire Report – Chief Randall Heckroth
 - C. Code Enforcement Report – Randall Heckroth

25-M-26

Motion by Kish, seconded by Campbell to approve the consent agenda as presented including invoices and with the amendment to the Committee of the Whole Minutes as presented.

Motion Carried.

REGULAR AGENDA: (action required)

1. Well # 6 Repair Quotes

25-M-27

Motion by Kish, seconded by Campbell to accept the quote from Cribley Drilling Co., Inc. of \$25,174.80 to perform maintenance at Well # 6.

Roll call vote: Campbell – yes, Hutchison – yes, Kish – yes, Oedy – yes, Parker – absent, White – yes, Mayor Snider – yes.

Motion carried.

2. Light Pole Policy

25-M-28

Motion by White, seconded by Oedy to approve the Light Pole Policy (#25-001) as presented.

Motion carried.

3. 2025 Cars and Crafts Road Closures

25-M-29

Motion by Campbell, seconded by Kish to approve the requested street closures for the 2025 Cars and Crafts event.

Motion carried.

4. Code Enforcement Officer

25-M-30

Motion by White, seconded by Hutchison to instruct the City Manager to create a Part Time Code Enforcement Officer position effective July 1, 2025.

Motion carried.

5. Mid-Year Budget Adjustments

25-M-31

Motion by Oedy, seconded by White to approve the requested mid-year budget adjustments as presented.

Roll call vote: Hutchison – yes, Kish – no, Oedy – yes, Parker – absent, White – yes, Campbell – yes,

Mayor Snider – no.

Motion carried.

6. New Investment

25-M-32

Motion by Hutchison, seconded by Oedy to move the funds in the amount of \$608,561.36 from Frankenmuth Credit Union Savings Account to a CDARS at Northstar Bank for a one-year term at an interest rate of 3.8%.

Roll call vote: Kish – yes, Oedy – yes, Parker – absent, White – yes, Campbell -yes, Hutchison – yes, Mayor Snider – yes.

Motion carried.

ITEMS PENDING/POSTPONED: None

COMMITTEE/LIAISON POSITION REPORTS:

1. Economic Development Corporation (Mayor Snider) – No report.
2. Chamber of Commerce (Manager) – Vietnam Wall arriving June 26 – 29, 2025 at the soccer fields, Goodwill of Bay City is having an open house. Citizen of the Year is April 12, 2025. Business After Hours is scheduled for May 14, 2025 at Goodwill in Caro. Also discussed future events.
3. Downtown Development Authority (Kish) – Discussed the DDA Part Time Position. All new members are sworn in. The election of officers has been completed. Discussed the budget.
4. Fair Board (Oedy) – Working on the bathrooms. Fair may not have work release clients. Discussed future events.
5. Parks & Recreation (White) – Meeting is tomorrow. Will be discussing future events. Snowman burning event scheduled for March 30, 2025.
6. Planning Commission (Hutchison) – No report.
7. Tuscola County Board of Commissioners (Parker) – Absent. No report.
8. Zoning Board of Appeals (Mayor Snider) – No meeting.

MAYOR'S REPORT – Written report submitted.

MANAGER'S COMMENTS – Written report submitted.

Publicly commended the DPW for all their hard work snow plowing. Made an employment offer to a new WWTP Superintendent, tentative start date March 10, 2025.

CLERK'S REPORT – Written report submitted.

Highlighted the election audit. City passed, no issues.

TREASURER'S REPORT – Written report submitted.

CLOSED SESSION:

Pursuant to Section 8 (d) of the Open Meetings Act - “To consider the purchase or lease of real property up to the time an option to purchase or lease that real property is obtained.”

and

Pursuant to Section 8 (h) of the Open Meetings Act “To consider material exempt from discussion or disclosure by state or federal statute.”

25-M-33

Motion by Oedy, seconded by White to go into Closed Session pursuant to Section 8 (d) of the Open Meetings Act – “To consider the purchase or lease of real property up to the time an option to purchase or lease that real property is obtained.” And pursuant to Section 8 (h) of the Open Meetings Act – “To consider material exempt from discussion or disclosure or disclosure by state or federal statute.”

Roll call vote: Kish – yes, Oedy – yes, Parker – absent, White – yes, Campbell – yes, Hutchison – yes, Mayor Snider – yes.

Motion carried

Entered Closed Session: 7:57 p.m.

Reconvened to Open Session: 8:39 p.m.

25-M-34

Motion by White, seconded by Kish to authorize the City Manager to negotiate the sale of the property discussed in Closed Session.

Motion carried.

25-M-35

Motion by White, seconded by Oedy to authorize the City Manager to refer the Camping Ordinance to the Planning Commission to develop an amendment to the Zoning Ordinance.

Motion carried.

ADDITIONAL PUBLIC COMMENT:

Councilor Jill White – Commented on the City not recognizing Presidents Day as a holiday.

Councilor Charlotte Kish – Commented on an issue on the gate at the dog park.

25-M-36

Motion by Hutchison, seconded by Campbell to adjourn the meeting at 8:42 p.m.

Motion carried.



Rita Papp
City Clerk

Report Criteria:

Report type: GL detail
Check.Type = {<>} "Adjustment"

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
AFLAC					
03/25	03/03/2025	78915	101-000-231-003	AFLAC INSURANCE WITHHOLDING	352.82
Total AFLAC:					
					352.82
AIR ADVANTAGE					
02/25	02/24/2025	800156	101-172-750-001	SOFTWARE MAINTENANCE AGREE'T	50.00
02/25	02/24/2025	800156	101-253-750-001	SOFTWARE MAINTENANCE AGREE'T	50.00
02/25	02/24/2025	800156	101-260-750-001	SOFTWARE MAINTENANCE AGREE'T	50.00
02/25	02/24/2025	800156	101-441-750-001	SOFTWARE MAINTENANCE AGREE'T	64.00
02/25	02/24/2025	800156	591-540-750-001	SOFTWARE MAINTENANCE AGREEM	14.00
02/25	02/24/2025	800156	596-521-750-001	SOFTWARE MAINTENANCE AGREEM	14.00
02/25	02/24/2025	800156	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	8.00
02/25	02/24/2025	800156	590-540-750-001	SOFTWARE MAINTENANCE AGREEM	90.00
02/25	02/24/2025	800156	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	10.00
02/25	02/24/2025	800156	101-301-750-001	SOFTWARE MAINTENANCE AGEET	100.00
02/25	02/24/2025	800156	248-728-801-000	DDA CONTRACTED SERVICES	58.00
Total AIR ADVANTAGE:					
					508.00
ALS GROUP USA, CORP					
03/25	03/03/2025	78916	590-540-777-000	STATE TESTING & PERMITS	2,200.00
03/25	03/03/2025	78916	590-540-777-000	STATE TESTING & PERMITS	360.00
Total ALS GROUP USA, CORP:					
					2,560.00
AMAZON CAPITAL SERVICES					
03/25	03/03/2025	78917	101-265-776-000	O&M SUPPLIES	8.99
03/25	03/03/2025	78917	101-262-740-000	OFFICE SUPPLIES	149.99
03/25	03/03/2025	78917	591-540-776-000	O&M SUPPLIES	15.95
03/25	03/03/2025	78917	101-301-776-000	MAINTENANCE SUPPLIES	89.56
Total AMAZON CAPITAL SERVICES:					
					264.49
BIOTECH AGRONOMICS INC					
03/25	03/03/2025	78918	590-540-801-000	CONTRACTED SERVICES	820.00
Total BIOTECH AGRONOMICS INC:					
					820.00
CARO AREA DISTRICT LIBRARY					
02/25	02/26/2025	78910	101-000-223-000	DUE TO CARO DISTRICT LIBRARY	22,548.88
Total CARO AREA DISTRICT LIBRARY:					
					22,548.88
CARO COMMUNITY SCHOOLS					
02/25	02/26/2025	78911	101-000-225-000	DUE TO CARO SCHOOLS	85,479.24
02/25	02/26/2025	78911	101-000-225-000	DUE TO CARO SCHOOLS	190,335.33

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total CARO COMMUNITY SCHOOLS:					275,814.57
02/25	02/26/2025	78912	101-000-222-001	DUE TO CARO TRANSIT AUTHORITY	30,231.43
Total CARO TRANSIT AUTHORITY:					30,231.43
COMPANION LIFE INSURANCE CO.					
03/25	03/03/2025	78919	101-172-717-000	LIFE INSURANCE	58.81
03/25	03/03/2025	78919	101-262-717-000	LIFE INSURANCE	3.99
03/25	03/03/2025	78919	101-253-717-000	LIFE INSURANCE	17.56
03/25	03/03/2025	78919	101-260-717-000	LIFE INSURANCE	15.76
03/25	03/03/2025	78919	101-265-717-000	LIFE INSURANCE	14.36
03/25	03/03/2025	78919	101-301-717-000	LIFE INSURANCE	159.60
03/25	03/03/2025	78919	101-371-717-000	LIFE INSURANCE	4.99
03/25	03/03/2025	78919	101-702-717-000	LIFE INSURANCE	2.99
03/25	03/03/2025	78919	101-441-717-000	LIFE INSURANCE	40.70
03/25	03/03/2025	78919	101-751-717-000	LIFE INSURANCE	2.39
03/25	03/03/2025	78919	202-483-717-000	LIFE INSURANCE	7.08
03/25	03/03/2025	78919	202-463-717-000	LIFE INSURANCE	5.99
03/25	03/03/2025	78919	203-463-717-000	LIFE INSURANCE	7.18
03/25	03/03/2025	78919	203-483-717-000	LIFE INSURANCE	7.08
03/25	03/03/2025	78919	204-442-717-000	LIFE INSURANCE	3.59
03/25	03/03/2025	78919	204-483-717-000	LIFE INSURANCE	2.69
03/25	03/03/2025	78919	248-441-717-000	LIFE INSURANCE	5.69
03/25	03/03/2025	78919	248-728-717-000	LIFE INSURANCE	.80
03/25	03/03/2025	78919	216-336-717-000	LIFE INSURANCE	18.75
03/25	03/03/2025	78919	590-560-717-000	LIFE INSURANCE	21.35
03/25	03/03/2025	78919	590-536-717-000	LIFE INSURANCE	1.20
03/25	03/03/2025	78919	590-540-717-000	LIFE INSURANCE	63.44
03/25	03/03/2025	78919	590-545-717-000	LIFE INSURANCE	7.18
03/25	03/03/2025	78919	591-560-717-000	LIFE INSURANCE	21.35
03/25	03/03/2025	78919	591-536-717-000	LIFE INSURANCE	1.20
03/25	03/03/2025	78919	591-540-717-000	LIFE INSURANCE	32.32
03/25	03/03/2025	78919	596-560-717-000	LIFE INSURANCE	9.38
03/25	03/03/2025	78919	596-521-717-000	LIFE INSURANCE	2.39
03/25	03/03/2025	78919	661-575-717-000	LIFE INSURANCE	5.69
03/25	03/03/2025	78919	101-172-719-000	SHORT/LONG TERM DISABILITY	51.79
03/25	03/03/2025	78919	101-262-719-000	SHORT/LONG TERM DISABILITY	15.89
03/25	03/03/2025	78919	101-253-719-000	SHORT/LONG TERM DISABILITY	56.46
03/25	03/03/2025	78919	101-260-719-000	SHORT/LONG TERM DISABILITY	63.61
03/25	03/03/2025	78919	101-265-719-000	SHORT/LONG TERM DISABILITY	44.84
03/25	03/03/2025	78919	101-301-719-000	SHORT/LONG TERM DISABILITY	575.44
03/25	03/03/2025	78919	101-371-719-000	SHORT/LONG TERM DISABILITY	20.24
03/25	03/03/2025	78919	101-702-719-000	SHORT/LONG TERM DISABILITY	13.71
03/25	03/03/2025	78919	101-441-719-000	SHORT/LONG TERM DISABILITY	135.40
03/25	03/03/2025	78919	101-751-719-000	SHORT/LONG TERM DISABILITY	7.47
03/25	03/03/2025	78919	202-483-719-000	SHORT/LONG TERM DISABILITY	30.30
03/25	03/03/2025	78919	202-463-719-000	SHORT/LONG TERM DISABILITY	18.68
03/25	03/03/2025	78919	203-463-719-000	SHORT/LONG TERM DISABILITY	22.42
03/25	03/03/2025	78919	203-483-719-000	SHORT/LONG TERM DISABILITY	30.30

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
03/25	03/03/2025	78919	204-442-719-000	SHORT/LONG TERM DISABILITY	11.21
03/25	03/03/2025	78919	204-483-719-000	SHORT/LONG TERM DISABILITY	11.66
03/25	03/03/2025	78919	248-441-719-000	SHORT/LONG TERM DISABILITY	20.16
03/25	03/03/2025	78919	248-728-719-000	SHORT/LONG TERM DISABILITY	3.18
03/25	03/03/2025	78919	216-336-719-000	SHORT/LONG TERM DISABILITY	78.21
03/25	03/03/2025	78919	590-560-719-000	SHORT/LONG TERM DISABILITY	77.60
03/25	03/03/2025	78919	590-536-719-000	SHORT/LONG TERM DISABILITY	3.74
03/25	03/03/2025	78919	590-540-719-000	SHORT/LONG TERM DISABILITY	172.95
03/25	03/03/2025	78919	590-545-719-000	SHORT/LONG TERM DISABILITY	22.42
03/25	03/03/2025	78919	591-560-719-000	SHORT/LONG TERM DISABILITY	77.60
03/25	03/03/2025	78919	591-536-719-000	SHORT/LONG TERM DISABILITY	3.74
03/25	03/03/2025	78919	591-540-719-000	SHORT/LONG TERM DISABILITY	100.90
03/25	03/03/2025	78919	596-560-719-000	SHORT/LONG TERM DISABILITY	31.92
03/25	03/03/2025	78919	596-521-719-000	SHORT/LONG TERM DISABILITY	7.48
03/25	03/03/2025	78919	661-575-719-000	SHORT/LONG TERM DISABILITY	21.42
Total COMPANION LIFE INSURANCE CO.:					2,276.24
CONSUMERS ENERGY					
02/25	02/19/2025	800154	591-540-921-000	GAS (UTILITY)	1,096.29
02/25	02/19/2025	800154	591-540-921-000	GAS (UTILITY)	162.89
02/25	02/19/2025	800154	101-265-921-000	GAS	1,876.09
02/25	02/19/2025	800154	590-540-921-000	GAS (Consumers Energy)	5,297.03
02/25	02/19/2025	800154	101-265-921-000	GAS	2,051.31
02/25	02/19/2025	800154	591-540-921-000	GAS (UTILITY)	18.00
02/25	02/19/2025	800154	591-540-921-000	GAS (UTILITY)	23.33
02/25	02/19/2025	800154	248-728-921-000	GAS	107.33
Total CONSUMERS ENERGY:					10,632.27
COOPERATIVE ELEVATOR CO.					
03/25	03/03/2025	78920	661-575-930-000	CONTRACTED REPAIRS	912.82
Total COOPERATIVE ELEVATOR CO.:					912.82
DIGICOM GLOBAL INC.					
03/25	03/03/2025	78921	216-336-970-000	CAPITAL OUTLAY	21,455.03
Total DIGICOM GLOBAL INC.:					21,455.03
DTE ENERGY					
02/25	02/19/2025	800155	101-441-926-000	STREET LIGHTS - ELECTRIC	5,302.69
02/25	02/19/2025	800155	101-441-926-000	STREET LIGHTS - ELECTRIC	179.92
02/25	02/19/2025	800155	101-441-926-000	STREET LIGHTS - ELECTRIC	190.79
02/25	02/19/2025	800155	590-545-920-000	ELECTRIC - LIFT STATIONS	91.17
02/25	02/19/2025	800155	590-545-920-000	ELECTRIC - LIFT STATIONS	132.45
02/25	02/19/2025	800155	590-545-920-000	ELECTRIC - LIFT STATIONS	72.25
02/25	02/19/2025	800155	101-751-920-000	ELECTRIC	43.58
02/25	02/19/2025	800155	101-441-926-000	STREET LIGHTS - ELECTRIC	20.19
02/25	02/19/2025	800155	591-540-920-000	ELECTRIC - WELLHOUSES	88.56
02/25	02/19/2025	800155	101-751-920-000	ELECTRIC	127.78
02/25	02/19/2025	800155	248-728-920-000	ELECTRIC	79.32

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
02/25	02/19/2025	800155	590-545-920-000	ELECTRIC - LIFT STATIONS	705.06
02/25	02/19/2025	800155	204-444-920-000	ELECTRIC - PARKING LOTS	74.16
Total DTE ENERGY:					7,107.92
FARM DEPOT					
03/25	03/03/2025	78922	661-575-776-000	MAINTENANCE SUPPLIES	75.33
03/25	03/03/2025	78922	661-575-776-000	MAINTENANCE SUPPLIES	4.68
03/25	03/03/2025	78922	661-575-776-000	MAINTENANCE SUPPLIES	5.27
Total FARM DEPOT:					85.28
FBI-LEEDA					
03/25	03/03/2025	78923	101-301-960-000	EDUCATION & TRAINING, DUES	50.00
Total FBI-LEEDA:					50.00
FIRST BANKCARD					
02/25	02/24/2025	800157	101-172-960-000	EDUCATION AND TRAINING	350.00
02/25	02/24/2025	800157	590-540-960-000	EDUCATION AND TRAINING	71.41
02/25	02/24/2025	800157	590-540-900-000	PUBLICATION	99.00
02/25	02/24/2025	800157	101-301-740-000	OFFICE SUPPLIES	27.33
02/25	02/24/2025	800157	101-301-963-000	TRAINING AMMUNITION	532.54
02/25	02/24/2025	800157	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	566.50
02/25	02/24/2025	800157	216-336-740-000	OPERATING SUPPLIES	31.79
02/25	02/24/2025	800157	216-336-740-000	OPERATING SUPPLIES	62.62
02/25	02/24/2025	800157	216-336-740-000	OPERATING SUPPLIES	525.04
02/25	02/24/2025	800157	216-336-740-000	OPERATING SUPPLIES	34.63
02/25	02/24/2025	800157	101-253-961-000	MEMBERSHIP DUES	99.00
02/25	02/24/2025	800157	101-253-960-000	EDUCATION AND TRAINING	599.00
Total FIRST BANKCARD:					2,998.86
FOSTER, SWIFT, COLLINS & SMITH, PC					
03/25	03/03/2025	78924	101-172-801-000	CONTRACTED SERVICES	236.25
03/25	03/03/2025	78924	101-701-801-000	CONTRACTED SERVICES	262.50
03/25	03/03/2025	78924	101-257-801-000	CONTRACTED SERVICES	446.25
Total FOSTER, SWIFT, COLLINS & SMITH, PC:					945.00
GREAT LAKES PUBLIC SAFETY EQUIPMENT					
03/25	03/03/2025	78925	216-336-930-000	REPAIRS - EQUIPMENT	352.99
Total GREAT LAKES PUBLIC SAFETY EQUIPMENT:					352.99
HAMMOND DRIVES & EQUIP INC					
03/25	03/03/2025	78926	661-575-776-000	MAINTENANCE SUPPLIES	306.60
Total HAMMOND DRIVES & EQUIP INC:					306.60
HIRSCHMAN OIL SUPPLY INC					
03/25	03/03/2025	78927	661-575-860-000	GAS/OIL	660.33

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
03/25	03/03/2025	78927	661-575-860-000	GAS/OIL	1,177.38
				Total HIRSCHMAN OIL SUPPLY INC:	1,837.71
				HOLLOWAY FIRE PROTECTION INC	
03/25	03/03/2025	78928	216-336-740-000	OPERATING SUPPLIES	85.00
				Total HOLLOWAY FIRE PROTECTION INC:	85.00
				J.E. JOHNSON INC	
03/25	03/03/2025	78929	101-265-801-000	CONTRACTED SERVICES	3,581.00
03/25	03/03/2025	78929	101-265-801-000	CONTRACTED SERVICES	4,274.00
03/25	03/03/2025	78929	101-265-801-000	CONTRACTED SERVICES	403.66
				Total J.E. JOHNSON INC:	8,258.66
				KRISTAL'S HELPING HAND LLC	
03/25	03/03/2025	78930	101-441-801-002	CONTRACTED SERV - JANITORIAL	138.34
03/25	03/03/2025	78930	101-441-801-002	CONTRACTED SERV - JANITORIAL	54.14
03/25	03/03/2025	78930	101-301-801-002	CONTRACTED SERV - JANITORIAL	108.34
03/25	03/03/2025	78930	101-172-801-002	CONTRACTED SERV - JANITORIAL	100.28
03/25	03/03/2025	78930	101-260-801-002	CONTRACTED SERV - JANITORIAL	100.28
03/25	03/03/2025	78930	101-253-801-002	CONTRACTED SERV - JANITORIAL	100.28
03/25	03/03/2025	78930	590-540-801-002	CONTRACTED SERV - JANITORIAL	108.34
				Total KRISTAL'S HELPING HAND LLC:	710.00
				LAWSON PRODUCTS, INC.	
03/25	03/03/2025	78931	661-575-776-000	MAINTENANCE SUPPLIES	326.25
				Total LAWSON PRODUCTS, INC.:	326.25
				LOUISE HODGES	
03/25	03/03/2025	78932	216-336-740-000	OPERATING SUPPLIES	114.42
				Total LOUISE HODGES:	114.42
				MCLAREN CARO REGION	
03/25	03/03/2025	78933	101-301-801-000	CONTRACTED SERVICES	30.95
03/25	03/03/2025	78933	101-301-801-000	CONTRACTED SERVICES	30.95
				Total MCLAREN CARO REGION:	61.90
				MESSA	
03/25	03/03/2025	78934	101-172-716-000	HOSPITALIZATION INSURANCE	535.67
03/25	03/03/2025	78934	101-262-716-000	HOSPITALIZATION INSURANCE	270.92
03/25	03/03/2025	78934	101-253-716-000	HOSPITALIZATION INSURANCE	1,143.58
03/25	03/03/2025	78934	101-260-716-000	HOSPITALIZATION INSURANCE	985.87
03/25	03/03/2025	78934	101-265-716-000	HOSPITALIZATION INSURANCE	994.71
03/25	03/03/2025	78934	101-301-716-000	HOSPITALIZATION INSURANCE	11,473.11
03/25	03/03/2025	78934	101-371-716-000	HOSPITALIZATION INSURANCE	78.82
03/25	03/03/2025	78934	101-702-716-000	HOSPITALIZATION INSURANCE	105.95

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
03/25	03/03/2025	78934	101-441-716-000	HOSPITALIZATION INSURANCE	3,336.83
03/25	03/03/2025	78934	101-751-716-000	HOSPITALIZATION INSURANCE	165.79
03/25	03/03/2025	78934	202-463-716-000	HOSPITALIZATION INSURANCE	414.46
03/25	03/03/2025	78934	202-483-716-000	HOSPITALIZATION INSURANCE	412.82
03/25	03/03/2025	78934	203-463-716-000	HOSPITALIZATION INSURANCE	497.36
03/25	03/03/2025	78934	203-483-716-000	HOSPITALIZATION INSURANCE	412.82
03/25	03/03/2025	78934	204-442-716-000	HOSPITALIZATION INSURANCE	248.68
03/25	03/03/2025	78934	204-483-716-000	HOSPITALIZATION INSURANCE	205.56
03/25	03/03/2025	78934	248-441-716-000	HOSPITALIZATION INSURANCE	82.89
03/25	03/03/2025	78934	248-728-716-000	HOSPITALIZATION INSURANCE	54.18
03/25	03/03/2025	78934	216-336-716-000	HOSPITALIZATION INSURANCE	211.82
03/25	03/03/2025	78934	590-560-716-000	HOSPITALIZATION INSURANCE	1,536.25
03/25	03/03/2025	78934	590-536-716-000	HOSPITALIZATION INSURANCE	82.89
03/25	03/03/2025	78934	590-540-716-000	HOSPITALIZATION INSURANCE	3,097.20
03/25	03/03/2025	78934	590-545-716-000	HOSPITALIZATION INSURANCE	580.25
03/25	03/03/2025	78934	591-560-716-000	HOSPITALIZATION INSURANCE	1,536.25
03/25	03/03/2025	78934	591-536-716-000	HOSPITALIZATION INSURANCE	82.89
03/25	03/03/2025	78934	591-540-716-000	HOSPITALIZATION INSURANCE	2,238.10
03/25	03/03/2025	78934	596-560-716-000	HOSPITALIZATION INSURANCE	575.43
03/25	03/03/2025	78934	596-521-716-000	HOSPITALIZATION INSURANCE	165.79
03/25	03/03/2025	78934	661-575-716-000	HOSPITALIZATION INSURANCE	444.40
03/25	03/03/2025	78934	101-000-231-006	HEALTH INSURANCE WITHHOLDING	7,992.82
Total MESSA:					39,964.11

METTLER-TOLEDO, INC.

03/25	03/03/2025	78935	590-540-776-001	LAB SUPPLIES	3,566.34
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Total METTLER-TOLEDO, INC.:

3,566.34

MICHIGAN CAT

03/25	03/03/2025	78936	661-575-930-000	CONTRACTED REPAIRS	1,970.20
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Total MICHIGAN CAT:

1,970.20

MICHIGAN SHIPPING CONTAINERS LLC

03/25	03/03/2025	78937	591-540-776-000	O&M SUPPLIES	628.20
03/25	03/03/2025	78937	203-463-776-000	O&M SUPPLIES	471.30
03/25	03/03/2025	78937	202-463-776-000	O&M SUPPLIES	471.23
03/25	03/03/2025	78937	101-751-776-000	O&M SUPPLIES	157.08
03/25	03/03/2025	78937	101-703-776-000	O&M SUPPLIES	471.23
03/25	03/03/2025	78937	101-441-776-001	O&M SUPPLIES	785.38
03/25	03/03/2025	78937	101-265-776-000	O&M SUPPLIES	157.08

Total MICHIGAN SHIPPING CONTAINERS LLC:

3,141.50

MML WORKERS' COMP FUND

03/25	03/03/2025	78938	101-101-721-000	WORKER'S COMP INSURANCE	40.88
03/25	03/03/2025	78938	101-172-721-000	WORKER'S COMP INSURANCE	131.98
03/25	03/03/2025	78938	101-262-721-000	WORKER'S COMP INSURANCE	92.61
03/25	03/03/2025	78938	101-247-721-000	WORKER'S COMP INSURANCE	3.79
03/25	03/03/2025	78938	101-253-721-000	WORKER'S COMP INSURANCE	131.24

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
03/25	03/03/2025	78938	101-260-721-000	WORKER'S COMP INSURANCE	145.52
03/25	03/03/2025	78938	101-265-721-000	WORKER'S COMP INSURANCE	115.22
03/25	03/03/2025	78938	101-301-721-000	WORKER'S COMP INSURANCE	1,522.88
03/25	03/03/2025	78938	101-301-721-000	WORKER'S COMP INSURANCE	31.57
03/25	03/03/2025	78938	101-371-721-000	WORKER'S COMP INSURANCE	39.08
03/25	03/03/2025	78938	101-701-721-000	WORKER'S COMP INSURANCE	5.61
03/25	03/03/2025	78938	101-702-721-000	WORKER'S COMP INSURANCE	36.12
03/25	03/03/2025	78938	101-441-721-000	WORKER'S COMP INSURANCE	428.11
03/25	03/03/2025	78938	101-751-721-000	WORKER'S COMP INSURANCE	89.59
03/25	03/03/2025	78938	101-753-721-000	WORKER'S COMP INSURANCE	4.40
03/25	03/03/2025	78938	101-754-721-000	WORKER'S COMP INSURANCE	1.10
03/25	03/03/2025	78938	202-463-721-000	WORKER'S COMP INSURANCE	48.01
03/25	03/03/2025	78938	202-483-721-000	WORKER'S COMP INSURANCE	75.49
03/25	03/03/2025	78938	203-463-721-000	WORKER'S COMP INSURANCE	57.61
03/25	03/03/2025	78938	203-483-721-000	WORKER'S COMP INSURANCE	75.47
03/25	03/03/2025	78938	204-442-721-000	WORKER'S COMP INSURANCE	28.80
03/25	03/03/2025	78938	204-483-721-000	WORKER'S COMP INSURANCE	28.37
03/25	03/03/2025	78938	248-441-721-000	WORKER'S COMP INSURANCE	9.60
03/25	03/03/2025	78938	248-728-721-000	WORKER'S COMP INSURANCE	194.37
03/25	03/03/2025	78938	216-336-721-000	WORKER'S COMP INSURANCE	346.80
03/25	03/03/2025	78938	590-560-721-000	WORKER'S COMP INSURANCE	185.24
03/25	03/03/2025	78938	590-536-721-000	WORKER'S COMP INSURANCE	9.60
03/25	03/03/2025	78938	590-540-721-000	WORKER'S COMP INSURANCE	692.80
03/25	03/03/2025	78938	590-545-721-000	WORKER'S COMP INSURANCE	67.16
03/25	03/03/2025	78938	591-560-721-000	WORKER'S COMP INSURANCE	185.24
03/25	03/03/2025	78938	591-536-721-000	WORKER'S COMP INSURANCE	9.60
03/25	03/03/2025	78938	591-540-721-000	WORKER'S COMP INSURANCE	259.38
03/25	03/03/2025	78938	596-560-721-000	WORKER'S COMP INSURANCE	74.68
03/25	03/03/2025	78938	596-521-721-000	WORKER'S COMP INSURANCE	19.20
03/25	03/03/2025	78938	661-575-721-000	WORKER'S COMP INSURANCE	53.88
03/25	03/03/2025	78938	101-101-721-000	WORKER'S COMP INSURANCE	40.87
03/25	03/03/2025	78938	101-172-721-000	WORKER'S COMP INSURANCE	131.93
03/25	03/03/2025	78938	101-262-721-000	WORKER'S COMP INSURANCE	92.58
03/25	03/03/2025	78938	101-247-721-000	WORKER'S COMP INSURANCE	3.79
03/25	03/03/2025	78938	101-253-721-000	WORKER'S COMP INSURANCE	131.19
03/25	03/03/2025	78938	101-260-721-000	WORKER'S COMP INSURANCE	145.46
03/25	03/03/2025	78938	101-265-721-000	WORKER'S COMP INSURANCE	115.17
03/25	03/03/2025	78938	101-301-721-000	WORKER'S COMP INSURANCE	1,522.30
03/25	03/03/2025	78938	101-301-721-000	WORKER'S COMP INSURANCE	31.56
03/25	03/03/2025	78938	101-371-721-000	WORKER'S COMP INSURANCE	39.07
03/25	03/03/2025	78938	101-701-721-000	WORKER'S COMP INSURANCE	5.61
03/25	03/03/2025	78938	101-702-721-000	WORKER'S COMP INSURANCE	36.10
03/25	03/03/2025	78938	101-441-721-000	WORKER'S COMP INSURANCE	427.94
03/25	03/03/2025	78938	101-751-721-000	WORKER'S COMP INSURANCE	89.56
03/25	03/03/2025	78938	101-753-721-000	WORKER'S COMP INSURANCE	4.40
03/25	03/03/2025	78938	101-754-721-000	WORKER'S COMP INSURANCE	1.10
03/25	03/03/2025	78938	202-463-721-000	WORKER'S COMP INSURANCE	47.99
03/25	03/03/2025	78938	202-483-721-000	WORKER'S COMP INSURANCE	75.47
03/25	03/03/2025	78938	203-463-721-000	WORKER'S COMP INSURANCE	57.59
03/25	03/03/2025	78938	203-483-721-000	WORKER'S COMP INSURANCE	75.44
03/25	03/03/2025	78938	204-442-721-000	WORKER'S COMP INSURANCE	28.79
03/25	03/03/2025	78938	204-483-721-000	WORKER'S COMP INSURANCE	28.36

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
03/25	03/03/2025	78938	248-441-721-000	WORKER'S COMP INSURANCE	9.60
03/25	03/03/2025	78938	248-728-721-000	WORKER'S COMP INSURANCE	194.30
03/25	03/03/2025	78938	216-336-721-000	WORKER'S COMP INSURANCE	346.66
03/25	03/03/2025	78938	590-560-721-000	WORKER'S COMP INSURANCE	185.17
03/25	03/03/2025	78938	590-536-721-000	WORKER'S COMP INSURANCE	9.60
03/25	03/03/2025	78938	590-540-721-000	WORKER'S COMP INSURANCE	692.54
03/25	03/03/2025	78938	590-545-721-000	WORKER'S COMP INSURANCE	67.13
03/25	03/03/2025	78938	591-560-721-000	WORKER'S COMP INSURANCE	185.17
03/25	03/03/2025	78938	591-536-721-000	WORKER'S COMP INSURANCE	9.60
03/25	03/03/2025	78938	591-540-721-000	WORKER'S COMP INSURANCE	259.28
03/25	03/03/2025	78938	596-560-721-000	WORKER'S COMP INSURANCE	74.65
03/25	03/03/2025	78938	596-521-721-000	WORKER'S COMP INSURANCE	19.20
03/25	03/03/2025	78938	661-575-721-000	WORKER'S COMP INSURANCE	53.83
Total MML WORKERS' COMP FUND:					10,480.00
MONCHILOV SEWER SERVICE LLC					
03/25	03/03/2025	78939	590-545-801-000	CONTRACTED SERVICES	765.00
Total MONCHILOV SEWER SERVICE LLC:					765.00
NATIONAL TIME & SIGNAL					
03/25	03/03/2025	78940	590-540-801-000	CONTRACTED SERVICES	1,914.20
Total NATIONAL TIME & SIGNAL:					1,914.20
PEERLESS MIDWEST INC.					
03/25	03/03/2025	78941	591-540-801-000	CONTRACTED SERVICES	1,200.00
Total PEERLESS MIDWEST INC.:					1,200.00
RANDALL HECKROTH					
03/25	03/03/2025	78942	216-336-740-000	OPERATING SUPPLIES	113.65
03/25	03/03/2025	78942	216-336-962-000	TRAVEL & LODGING	229.57
Total RANDALL HECKROTH:					343.22
RASMUSSEN TRUCKING SERVICE CENTER LLC					
03/25	03/03/2025	78943	216-336-930-000	REPAIRS - EQUIPMENT	1,586.46
03/25	03/03/2025	78943	216-336-930-000	REPAIRS - EQUIPMENT	880.17
Total RASMUSSEN TRUCKING SERVICE CENTER LLC:					2,466.63
ROWE PROFESSIONAL SVS COMP.					
03/25	03/03/2025	78944	204-442-801-000	CONTRACTED SERVICES	4,316.25
03/25	03/03/2025	78944	202-463-801-000	CONTRACTED SERVICES	2,505.00
Total ROWE PROFESSIONAL SVS COMP.:					6,821.25
STEPHENS TIRE SERVICE					
03/25	03/03/2025	78945	661-575-776-000	MAINTENANCE SUPPLIES	489.00

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total STEPHENS TIRE SERVICE:					489.00
TUSCOLA COUNTY					
03/25	03/03/2025	78946	101-257-801-000	CONTRACTED SERVICES	2,434.25
Total TUSCOLA COUNTY:					2,434.25
TUSCOLA COUNTY TREASURER					
02/25	02/26/2025	78913	101-000-228-001	DUE TO CTY - STATE EDUCATION	1,055.90
02/25	02/26/2025	78913	101-000-222-000	DUE TO CTY - COUNTY OPERATING	688.81
02/25	02/26/2025	78913	101-000-222-005	DUE TO COUNTY - INTEREST	40.04
02/25	02/26/2025	78913	101-000-222-005	DUE TO COUNTY - INTEREST	61.38
02/25	02/26/2025	78913	101-000-222-004	COUNTY SPECIALS	67,123.55
02/25	02/26/2025	78913	101-000-222-003	COUNTY DRAINS	70.85
03/25	03/03/2025	78947	101-000-432-005	LIEU OF TAX DISTRIB-MOBILE EST	122.50
03/25	03/03/2025	78947	101-000-432-003	LIEU OF TAX DISTRIB-SUGARTREE	202.50
Total TUSCOLA COUNTY TREASURER:					69,365.53
TUSCOLA INTERMEDIATE SCHOOL					
02/25	02/26/2025	78914	101-000-234-000	DUE TO INTERMEDIATE SCHOOLS	64,733.32
Total TUSCOLA INTERMEDIATE SCHOOL:					64,733.32
USA BLUEBOOK					
03/25	03/03/2025	78948	590-545-776-000	OM&R SUPPLIES	1,419.25
03/25	03/03/2025	78948	590-540-776-001	LAB SUPPLIES	2,131.25
03/25	03/03/2025	78948	590-540-776-001	LAB SUPPLIES	143.00
03/25	03/03/2025	78948	590-545-776-000	OM&R SUPPLIES	627.15
Total USA BLUEBOOK:					4,320.65
WATER SOLUTIONS UNLIMITED INC					
03/25	03/03/2025	78949	591-540-776-000	O&M SUPPLIES	4,177.00
Total WATER SOLUTIONS UNLIMITED INC:					4,177.00
WITMER PUBLIC SAFETY GROUP					
03/25	03/03/2025	78950	216-336-740-000	OPERATING SUPPLIES	1,846.20
Total WITMER PUBLIC SAFETY GROUP:					1,846.20
Grand Totals:					611,615.54

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

317 South State Street
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MAYOR
KAREN SNIDER
CITY COUNCIL
EMILY CAMPBELL
GREGORY HUTCHISON
CHARLOTTE KISH
DOREEN OEDY
HEIDI PARKER
JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Wednesday, February 26, 2025
RE: Agenda Item – Trent T. Stockman Contract

Members of the Caro City Council,

As you know, we have been searching for a replacement Superintendent for the Wastewater Treatment Plant for a while, and after a long and at times frustrating search we have found a tremendous candidate to take over the position, Trent T. Stockman.

Trent comes to Caro from the City of Jackson where he recently retired as a Wastewater Superintendent, and as such he currently carries a Class A Wastewater license, which is above the Class B required for our system here in Caro. He is looking to relocate to the area and should provide strong leadership to the Wastewater Plant and years of experience as we go through our ongoing wastewater project.

Upon negotiations, he agreed to begin at a salary of \$75,000 with 3% raises for two years afterwards on a three-year contract. He agreed to the standard set of benefits for a Department Head, importantly the 401(A) defined contribution with up to a 10% match, and allowable participation in the currently offered health plans. Also, he will receive the standard 120 hours (3 weeks) of vacation time as other Department Heads receive. The contract was originally drafted by our City Attorney, the only changes made were the name and salary information, along with removing language about having to obtain a Class B license as he already fulfills that requirement.

With adoption of this contract, Trent will be ready to start on Monday, March 10, 2025, pending successful completion of his background check and pre-employment medical screening.

Options for motions are:

1. Motion to authorize the City Manager and Clerk to sign the employment contract with Trent T. Stockman to be Wastewater Treatment Plant Superintendent as presented.
2. Instruct the City Manager to renegotiate with instructions.
3. Postpone action.
4. Take no action.

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made as of March ____ , 2025, (the "Effective Date") by and between the City of Caro, a Michigan Municipal Corporation, ("City" or "Employer") and Trent T. Stockman ("Employee").

WITNESSETH:

WHEREAS, Employer desires to employ the services of Employee as Wastewater Treatment Plant Superintendent; and

WHEREAS, Employer desires to provide certain benefits, establish certain conditions of employment, and to determine the working conditions of Employee; and

WHEREAS, Employee desires to serve as the Wastewater Treatment Plant Superintendent.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

Section 1. Duties. Employer hereby agrees to employ Employee on an at will basis as the Wastewater Treatment Plant Superintendent of the City of Caro to perform the functions and duties specified in the City Charter, as outlined in the job description for the Wastewater Treatment Plant Superintendent, the City Code of Ethics, and as the City Manager may assign from time to time. Employee agrees to perform the duties of Wastewater Treatment Plant Superintendent in a diligent and professional manner, in compliance with all applicable laws, and to remain in the exclusive employ of Employer until such employment relationship is terminated pursuant to the terms of this Agreement. The term "exclusive employ" as used in this paragraph shall not be construed to include occasional teaching, writing, consulting or other similar activities performed on Employee's own time, so long as his engagement in such activities does not detract from his performance of duties for Employer.

The Wastewater Treatment Plant Superintendent shall be the Operating and Administrative Head of the Department of Wastewater Treatment Services and be responsible for all wastewater treatment functions including operation and maintenance of the wastewater treatment plant and all mechanical infrastructure of the wastewater collection system.

The Wastewater Treatment Plant Superintendent shall be responsible to the City Manager for administration of the department including planning, organizing, directing, controlling, reporting, and coordinating departmental operations, and to work cooperatively with other City departments and applicable agencies, and those businesses, vendors, service providers, organizations and citizens that do business with, or are served by the City.

Employee must maintain in good standing a Class B Wastewater license.

Section 2. Term. The term of this Agreement shall begin on the Effective Date and shall continue for three (3) years.

Section 3. Salary. In consideration of Employee's services, Employer agrees that during the period of employment, Employer will pay Employee at an annualized gross salary rate of Seventy-Five Thousand Dollars (\$75,000) for Year 1; Seventy-Seven Thousand Two Hundred Fifty Dollars (\$77,250) for Year 2; and Seventy-Nine Thousand, Five Hundred Sixty-Eight Dollars (\$79,568) for Year 3, less applicable taxes and withholding. If Employee does not maintain a Class B Wastewater license, Employee's salary will decrease by 10% until such time as the license is restored.

Section 4. Work Schedule. Employee shall normally work eighty (80) hours bi-weekly as assigned by the City Manager; however, it is understood that there will be occasions when the Employee will have unusual hours due to emergencies, special events or other needs of Employer. Understanding this, Employee will be permitted to take "flex" time as time off during normal office hours to maintain a balanced forty (40) hour work week or eighty (80) bi-week period, as long as such utilization does not materially or adversely affect the accomplishment of Employee's duties under this Agreement. Employee shall not be reimbursed for any unused "flex" time.

Section 5. Fringe Benefits. Employer agrees to provide Employee with the following fringe benefits, subject to the specific terms and conditions of any applicable written benefit policy or plan document, which Employer may amend from time to time in its sole discretion:

- A. Disability and life insurance coverage upon the same terms as provided to City Department Heads.
- B. Health insurance coverage upon the same terms as provided to City Department Heads.
- C. Paid holidays upon the same terms as provided to City Department Heads.
- D. Pension: Employer agrees to allow Employee to participate in the established employee's retirement plan (Mission Square 457). Employer will pay on behalf of Employee into the established employees' retirement plan (Mission Square 401A) account based on seven percent (7%) of Employee's annual base wage as employee's earnings accrue only and excluding all fringe benefits. Employee agrees to pay into said 457 plan (Mission Square 457) 1% of his wages as a match towards Employer contribution. If Employee chooses to place 2% of base wages within the before mentioned 457 plan, then Employer shall contribute 8% of base wages towards said retirement plan. If Employee chooses to place 4% of base wages within the before mentioned 457 plan, then Employer shall contribute 10% of base wages towards said retirement plan.
- E. Vacation: Employer agrees to furnish the Employee with one-hundred twenty (120) hours of paid vacation per year commencing on the Effective Date. Said one hundred twenty (120) hours shall continue until reaching such higher amount of annual vacation hours as stated with the Caro Employee Handbook or as changed within this Agreement. Notwithstanding anything contained herein to the contrary, the maximum carryover from one year to the next shall be forty (40) hours.
- F. Sick Pay: Employee shall be entitled to twelve (12) sick days per year. Said sick

days shall accumulate at the rate of eight (8) hours during each month of this Agreement up to a maximum of two hundred and forty (240) hours.

- G.** Professional Development: Employer agrees to pay for any and all classes attended by the Employee that are required for his employment and agreed on by the Employee and the City Manager.
- H.** Uniforms and Equipment: Employer shall furnish Employee with the necessary uniforms and equipment to perform his duties. The annual uniform allowance shall be a reimbursement of no more than Four Hundred Dollars (\$400.00) annually.
- I.** Communications: Employer will provide a \$50/month cell phone allowance to the Employee so that he can be contacted as necessary, even during non-work hours.
- J.** Business Expenses: Upon the approval of the City Manager, Employer shall reimburse Employee for any City business related expenses that he has paid out of his personal funds.

Section 6. Termination of Agreement. The employment of Employee is at the pleasure of the City Manager, and nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the City Manager to terminate the services of Employee with or without Cause, subject only to the provisions of Section 7. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from Employee's position with Employer, subject only to the provisions set forth in Sections 8 and 12. This Agreement terminates as follows:

- A.** **Expiration.** This Agreement terminates immediately upon the expiration of the term of the Agreement.
- B.** **Termination by City.** Employer may terminate this Agreement immediately with or without Cause upon written notice to Employee.
- C.** **Termination by Employee.** Employee may terminate this Agreement effective as of any date which is at least thirty (30) calendar days after the date on which Employee delivers written notice to Employer that Employee's employment with Employer is terminated. Employer may waive all or a portion of the thirty (30) day notice period in which case Employee shall immediately cease rendering services to Employer and Employee shall cease receiving compensation.
- D.** **Death.** This Agreement terminates immediately upon the death of Employee.
- E.** **Incapacity.** This Agreement terminates immediately upon Employee's Incapacity. Incapacity means that Employee is unable to discharge the essential functions of Employee's job, with or without a reasonable accommodation, for a period of ninety (90) consecutive calendar days, or more than one-hundred-twenty (120) calendar days in the aggregate during any twelve (12) month period. Any question as to the existence, extent or potentiality of Employee's Incapacity shall be determined by a qualified, independent physician mutually selected by the

Employee and the Employer (or in the event they cannot agree on a physician, a physician mutually selected by a physician designated by each party). The determination of any such mutually selected physician shall be final and conclusive for all purposes of this Agreement.

Section 7. Severance Pay. In the event that Employer terminates Employee under Section 6(B) without Cause, Employer will pay Employee an amount equal to sixty (60) calendar days of Employee's gross salary rate then in effect ("Severance Payment"), provided that Employee signs a standard release of all claims against Employer. Employee is otherwise not entitled to any Severance Payment under any circumstances. For purposes of this Agreement, Cause means that in the performance of Employee's duties Employee engaged in intentional misconduct, grossly negligent conduct, unlawful conduct, failed to follow a lawful directive of the City Manager, violated the City of Caro Code of Ethics, or failed to make material progress towards obtaining the required licenses described in Section 1.

Section 8. Payment for Accrued but Unused Leave. In the event that Employee terminates Employee's employment under Section 6(C) and provides the required thirty (30) days advanced written notice, Employer will pay Employee all of his accrued but unused vacation hours, and 50% of Employee's accrued but unused sick leave hours up to a maximum of two-hundred-forty (240) hours, at Employee's current rate of pay. In the event that Employee's employment is terminated without Cause pursuant to Section 6(B), or Section 6(A), 6(D) or 6(E), Employer shall pay Employee all of Employee's accrued but unused vacation hours, and 50% of Employee's accrued but unused sick leave hours up to a maximum of two-hundred-forty (240) hours, at Employee's current rate of pay. In the event Employer terminates Employee pursuant to Section 6(B) with Cause, Employer will not pay Employee for any accrued but unused vacation or sick hours.

Section 9. Work Rules. Employer reserves the right to publish and enforce reasonable work rules, policies, and regulations as long as the terms thereof are not in violation of any term of this Agreement, further provided that said work rules will be in writing. Said work rules shall go into effect upon personal service of said rules on Employee. Within this Agreement it is also understood that all other work rules outside of those expressly provided within this Agreement shall be referred to all City Departments, regulations, and those contained within the City of Caro Employee Handbook including but not limited to an annual performance review by the City Manager.

Section 10. Other Terms and Conditions of Employment. Employer shall fix any such other terms and conditions of employment as it may determine from time to time, relating to the performance of Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, the City Charter, or any other law. All provisions of the City Charter and Ethics Code, and regulations and rules of the City, not in conflict herewith, relating to management compensation and fringe benefits as they now exist or hereafter may be amended, also shall apply to Employee as they would to other management employees of the City, in addition to said benefits enumerated herein specifically for the benefit of Employee.

Section 11. Indemnification. Employer shall defend, save harmless and indemnify Employee against any tort, professional liability claims or demand or other legal action, whether groundless or otherwise, arising out of an alleged act of omission occurring in the performance of Employee's duties for Employer with such duties to include all obligations and commitments as hereinbefore

set forth in this Agreement. Employer will pay the amount of any settlement of judgment rendered thereon; provided, however that nothing herein shall obligate Employer to pay the costs of defending any criminal action brought by any state or federal authority.

Section 12. Return of City Property. Upon termination of employment, Employee must return all City property and equipment, including but not limited to all City records. In the event Employee fails to return all City property and equipment upon termination, Employer has no obligation to pay any Severance Payment or accrued but unused sick hours or vacation hours otherwise due under this Agreement.

Section 13. Dispute Resolution. Employer and Employee agree to submit any claim about the interpretation or alleged violation of any provision of this Agreement to final and binding arbitration, except as either party may be seeking injunctive relief. Arbitration will be the exclusive remedy for resolving the disagreement. Either party may file for arbitration but must do so within sixty (60) calendar days of the event precipitating the disagreement or such later time as the parties may agree to in writing. The arbitration will be conducted in accordance with the then-applicable employment dispute resolution rules of the American Arbitration Association ("AAA") and will include the right to be represented and to conduct reasonable discovery, which may include depositions. The arbitrator may issue subpoenas to summon witnesses and will issue a written award that contains findings of fact and conclusions of law. The arbitration hearing will be held in the City of Caro, Michigan. Employer will pay the filing fee and any administrative fees assessed by AAA in the event that it invokes arbitration and will reimburse Employee for any filing fees and administrative fees assessed by AAA in the event that he invokes arbitration. The parties will split the arbitrator's compensation, and each party will pay its own costs and attorney fees in connection with the arbitration, except those costs and fees as may be allocated by the arbitrator in accordance with this agreement or by relevant state or federal statutes. The arbitrator may award any and all remedies allowed by the action pled and in accordance with applicable law. The arbitrator's award will be final and binding on both parties and may be enforced in a court of competent jurisdiction.

Section 14. Entire Agreement and Amendments. This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and replaces and supersedes all other agreements or understandings, whether written or oral. No amendment or extension of this Agreement shall be binding unless in writing and signed by both parties.

Section 15. Governing Law. This Agreement shall be governed by the laws of the State of Michigan.

Section 16. Severability. If any provision, or any portion thereof, contained in this Agreement is held to be unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

Section 17. Waiver. The waiver by either party of a breach by the other party of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.

THE CITY OF CARO
A Michigan Municipal Corporation

By: _____
Scott R. Czasak, City Manager

Attest: _____
Rita Papp, City Clerk

EMPLOYEE:

Trent T. Stockman

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

317 South State Street
Caro MI 48723
Phone 989-673-2226
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MAYOR
KAREN SNIDER
CITY COUNCIL
EMILY CAMPBELL
GREGORY HUTCHISON
CHARLOTTE KISH
DOREEN OEDY
HEIDI PARKER
JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Wednesday, February 26, 2025
RE: Agenda Item – Recreation Passport Resolution

Members of the Caro City Council,

As you know, one of the oft-mentioned projects is the replacement of the tennis courts at Bieth Park. Recently, the Parks and Recreation Committee requested the demolition of the current tennis courts in the budget and Capital Improvement Plan for fiscal year 2025/2026. In preparing for that inclusion, it was determined that the possibility existed to obtain grant funding from the Michigan Department of Natural Resources' Recreation Passport Grant program to rebuild the tennis courts.

This resolution would authorize an application for grant funding, the program will only provide up to \$150,000 with a minimum of 25% match. However, in order to be more attractive for funding, the project is seeking this funding with a proposed budget of up to \$350,000 as that is the high end of estimation of removal and reconstruction in discussions with ROWE Professional Services. By using this higher number and authorizing a higher match we make our application more susceptible to funding, additionally we would rather request more than we need than not enough.

As with the fence project from last year, we would only move forward with reconstruction if the grant were obtained and would budget accordingly. If the grant does not come through, we will seek to proceed only with demolition and keep attempting to find grant money for reconstruction going forward.

Options for motions are:

1. Motion to adopt Resolution 2025-02, authorizing the submission of a Recreation Passport Grant application to Rebuild the Tennis Courts at Bieth Park with a maximum match contribution of \$200,000 as presented.
2. Postpone action.
3. Take no action.

CITY OF CARO RESOLUTION 2025-02

RECREATION PASSPORT GRANT PROGRAM

RESOLUTION OF AUTHORIZATION – LOCAL UNIT OF GOVERNMENT MATCH

WHEREAS, the City of Caro supports the submission of an application titled, “Caro Tennis Court Reconstruction” to the Recreation Passport Grant Program for development of new tennis courts at Bieth Park and,

WHEREAS the proposed application is supported by the Community’s 5-Year Approved Parks and Recreation Plan and,

WHEREAS the City of Caro is hereby making a financial commitment to the project in the amount of up to \$200,000 matching funds, in cash and/or force account; and,

NOW THEREFORE, BE IT RESOLVED that the City of Caro hereby authorizes submission of a Recreation Passport Grant Program application for \$150,000 and further resolves to make available a local match through financial obligation amount of \$200,000 (57%) of a total \$350,000 project cost, during the 2025-2026 fiscal year.

YES:

NO:

ABSENT:

MOTION APPROVED.

I hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by the City Council of the City of Caro at a regular meeting held on Monday, March 3, 2025, at 6:30 p.m. in the Council Chambers of the Caro Municipal Building, 317 S. State Street, Caro, Michigan.

Rita Papp – City Clerk

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
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HEIDI PARKER
JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Wednesday, February 26, 2025
RE: Agenda Item – Old Police Station Parking Lot Bids

Members of the Caro City Council,

As you know, we have been engaged in a process of demolishing the old Police Station and replacing it with a parking lot for the last few years. Importantly, we are at the point where we went out for bids for the construction work to build the parking lot now that DTE is nearing completion of the pole removal process.

As such, the project was placed out for bids per City policy, including posting in the newspaper, and on our website. Additionally, the project was posted on BidNet and advertised by our design engineering firm ROWE Professional Services to their internal bidder list. The city received 5 bids to complete the job:

Company	Location	Bid
Diamond Excavating LLC	Davison, MI	\$414,735.50
LJ Construction, Inc	Kingston, MI	\$492,728.00
Kennedy Excavating, Inc.	Davison, MI	\$511,254.00
T.G. Priehs, LLC	Dryden, MI	\$346,370.00
Waldorf & Sons, Inc.	Mt. Morris, MI	\$396,156.00

After a review of the bids submitted, it is the recommendation of ROWE Professional Services and the Administration to award the job to T.G. Priehs, LLC of Dryden, MI for the bid amount of \$346,370.00. ROWE has worked with this contractor before to satisfying results in other municipalities. As this project was originally budgeted for \$550,000.00 this bid will allow the project to come in under budget.

Options for motions are:

1. Motion to award the Old Police Station Parking Lot contract to T.G. Priehs, LLC for the bid amount of \$346,370.00 and authorize the City Manager to sign all documents to facilitate the project.
2. Motion to award the Old Police Station Parking Lot contract to (another contractor) for the bid amount of (their bid amount) and authorize the City Manager to sign all documents to facilitate the project
3. Postpone action.
4. Take no action.

Bid Comparison

Contract ID: 2300836
Description: Municiple Parking Lot
Location: City of Caro
Projects(s): 2300836

Rank	Bidder	Total Bid	% Over Low	% Over Est.
0	ENGINEER'S ESTIMATE	\$444,500.00	28.33%	0.00%
1	(07636) T. G. Priehs, LLC	\$346,370.00	0.00%	-22.07%
2	(_30124) Waldorf & Son's, Inc.	\$396,156.00	14.37%	-10.87%
3	(02734) Diamond Excavating LLC	\$414,735.50	19.73%	-6.69%
4	(_06920) LJ Construction, Inc.	\$492,728.00	42.25%	10.84%
5	(06706) Kennedy Excavating, Inc.	\$511,254.00	47.60%	15.01%

Line	Pay Item Code	Quantity	Units	(0) ENGINEER'S ESTIMATE	(1) T. G. Priehs, LLC		(2) Waldorf & Son's, Inc.	Total
					Bid Price	Total		
0001	155001	1	LSUM	\$8,000.00	\$8,000.00	\$7,200.00	\$7,200.00	\$5,000.00
	Maintaining Traffic							

Line	Pay Item Code	Quantity	Units	(0) ENGINEER'S ESTIMATE Bid Price	Total	(1) T. G. Priehs, LLC Bid Price	Total	(2) Waldorf & Son's, Inc. Bid Price	Total
0002	171001	1	LSum	\$21,100.00	\$21,100.00	\$15,000.00	\$15,000.00	\$18,000.00	\$18,000.00
	Mobilization , 5% Max								
0003	221001	1	LSum	\$1,500.00	\$1,500.00	\$1,175.00	\$1,175.00	\$3,500.00	\$3,500.00
	Audio-Video Construction Area Survey								
0004	232700	1	LSum	\$5,000.00	\$5,000.00	\$500.00	\$500.00	\$1,200.00	\$1,200.00
	Exploratory Excavation								
0005	241005	1,550	Syd	\$15.00	\$23,250.00	\$8.00	\$12,400.00	\$7.50	\$11,625.00
	Pavt, Rem								
0006	241010	230	Syd	\$15.00	\$3,450.00	\$5.00	\$1,150.00	\$3.50	\$805.00
	Sidewalk, Rem								
0007	2600707	1	LSum	\$60,000.00	\$60,000.00	\$78,000.00	\$78,000.00	\$68,250.00	\$68,250.00
	Site Lighting								
0008	3110023	1	Ea	\$1,500.00	\$1,500.00	\$500.00	\$500.00	\$1,520.00	\$1,520.00
	Tree, Rem, 6 inch to 18 inch								
0009	3110024	1	Ea	\$2,000.00	\$2,000.00	\$1,000.00	\$1,000.00	\$3,100.00	\$3,100.00
	Tree, Rem, 19 inch to 36 inch								
0010	3110030	1	LSum	\$2,000.00	\$2,000.00	\$1,200.00	\$1,200.00	\$3,200.00	\$3,200.00
	Misc Structures, Rem								
0011	3123005	1	LSum	\$30,000.00	\$30,000.00	\$4,000.00	\$4,000.00	\$8,500.00	\$8,500.00
	Earthwork								
0012	3123011	50	Cyd	\$80.00	\$4,000.00	\$50.00	\$2,500.00	\$85.00	\$4,250.00
	Subgrade Undercutting, Type II								
0013	3125001	1	LSum	\$8,000.00	\$8,000.00	\$1,500.00	\$1,500.00	\$5,000.00	\$5,000.00
	Soil Erosion and Sedimentation Control								
0014	3211024	1,590	Syd	\$18.00	\$28,620.00	\$15.50	\$24,645.00	\$15.00	\$23,850.00
	Aggregate Base, 6 inch , 21AA Crushed Limestone								
0015	3211026	150	Syd	\$30.00	\$4,500.00	\$18.00	\$2,700.00	\$20.00	\$3,000.00
	Aggregate Base, 8 inch , 21AA Crushed Limestone								
0016	3212001	180	Syd	\$28.00	\$5,040.00	\$10.00	\$1,800.00	\$4.55	\$819.00
	Cold Milling HMA Surface								
0017	3212006	70	Ton	\$250.00	\$17,500.00	\$175.00	\$12,250.00	\$200.00	\$14,000.00
	Hand Patching								

Line	Pay Item Code	Quantity	Units	(0) ENGINEER'S ESTIMATE Bid Price	Total	(1) T. G. Priehs, LLC Bid Price	Total	(2) Waldorf & Son's, Inc. Bid Price	Total
0018	3212071	250	Ton	\$160.00	\$40,000.00	\$112.75	\$28,187.50	\$120.00	\$30,000.00
	HMA, 3EL								
0019	3212075	170	Ton	\$160.00	\$27,200.00	\$144.25	\$24,522.50	\$148.00	\$25,160.00
	HMA, 4EL								
0020	3213016	360	Ft	\$45.00	\$16,200.00	\$38.00	\$13,680.00	\$41.00	\$14,760.00
	Curb and Gutter, Conc. Det F4								
0021	3213023	415	Ft	\$40.00	\$16,600.00	\$38.00	\$15,770.00	\$41.00	\$17,015.00
	Curb and Gutter, Conc. Det F2								
0022	3213035	14	Ft	\$50.00	\$700.00	\$38.00	\$532.00	\$41.00	\$574.00
	Curb Ramp Opening, Conc								
0023	3213070	5	Ft	\$50.00	\$250.00	\$88.00	\$44.00	\$81.00	\$405.00
	Detectable Warning Surface								
0024	3213076	60	Sft	\$12.00	\$720.00	\$13.00	\$780.00	\$14.00	\$840.00
	Sidewalk Ramp, Conc, 4 inch								
0025	3213077	40	Sft	\$15.00	\$600.00	\$13.00	\$520.00	\$14.00	\$560.00
	Sidewalk Ramp, Conc, 6 inch								
0026	3213086	1,800	Sft	\$8.00	\$14,400.00	\$9.00	\$16,200.00	\$10.00	\$18,000.00
	Sidewalk Conc, 4 inch								
0027	3213099	400	Sft	\$14.00	\$5,600.00	\$14.00	\$5,600.00	\$14.75	\$5,900.00
	Sidewalk, Reinf Conc, 8 inch								
0028	3213107	60	Syd	\$130.00	\$7,800.00	\$95.00	\$5,700.00	\$103.75	\$6,225.00
	Driveway, Reinf Conc, 8 inch								
0029	3213125	1	Ton	\$300.00	\$300.00	\$300.00	\$300.00	\$303.00	\$303.00
	Cement								
0030	3217001	1	LSum	\$4,000.00	\$4,000.00	\$1,000.00	\$1,000.00	\$1,520.00	\$1,520.00
	Pavement Markings								
0031	3292001	1	LSum	\$10,000.00	\$10,000.00	\$6,800.00	\$6,800.00	\$10,750.00	\$10,750.00
	Turf Establishment								
0032	3293001	1	LSum	\$7,000.00	\$7,000.00	\$5,500.00	\$5,500.00	\$9,800.00	\$9,800.00
	Landscaping								
0033	3305020	3	Ea	\$400.00	\$1,200.00	\$200.00	\$600.00	\$500.00	\$1,500.00
	Curb Stop and Box, Adj, Case 1								

Line	Pay Item Code	Quantity	Units	(3) Diamond Excavating LLC Bid Price	(4) LJ Construction, Inc. Bid Price	Total	(5) Kennedy Excavating, Inc. Bid Price	Total
0001	155001	1	LSUM	\$10,700.00	\$10,000.00	\$10,000.00	\$10,845.00	\$10,845.00
	Maintaining Traffic							
0002	171001	1	LSUM	\$18,500.00	\$18,500.00	\$21,320.00	\$24,000.00	\$24,000.00
	Mobilization , 5% Max							
0003	221001	1	LSUM	\$1,250.00	\$1,250.00	\$1,250.00	\$2,320.00	\$2,320.00
	Audio-Video Construction Area Survey							
0004	232700	1	LSUM	\$2,500.00	\$2,500.00	\$3,000.00	\$4,360.00	\$4,360.00
	Exploratory Excavation							
0005	241005	1,550	Syd	\$7.00	\$10,850.00	\$12.00	\$18,600.00	\$17.50
	Pavt, Rem							
0006	241010	230	Syd	\$7.00	\$1,610.00	\$17.00	\$3,910.00	\$10.00
	Sidewalk, Rem							
0007	2600707	1	LSUM	\$68,760.00	\$68,760.00	\$130,000.00	\$81,825.00	\$81,825.00
	Site Lighting							
0008	3110023	1	Ea	\$250.00	\$250.00	\$1,000.00	\$1,000.00	\$763.00
	Tree, Rem, 6 inch to 18 inch							
0009	3110024	1	Ea	\$450.00	\$450.00	\$1,500.00	\$1,500.00	\$1,100.00
	Tree, Rem, 19 inch to 36 inch							
0010	3110030	1	LSUM	\$2,750.00	\$2,750.00	\$5,000.00	\$5,000.00	\$3,715.00
	Misc Structures, Rem							
0011	3123005	1	LSUM	\$57,000.00	\$57,000.00	\$30,000.00	\$30,000.00	\$21,895.00
	Earthwork							
0012	3123011	50	Cyd	\$50.00	\$2,500.00	\$90.00	\$4,500.00	\$181.00
	Subgrade Undercutting, Type II							
0013	3125001	1	LSUM	\$1,500.00	\$1,500.00	\$8,000.00	\$8,000.00	\$1,755.00
	Soil Erosion and Sedimentation Control							
0014	3211024	1,590	Syd	\$19.25	\$30,607.50	\$22.00	\$34,980.00	\$18.00
	Aggregate Base, 6 inch , 21AA Crushed Limestone							
0015	3211026	150	Syd	\$15.00	\$2,250.00	\$32.00	\$4,800.00	\$26.00
	Aggregate Base, 8 inch , 21AA Crushed Limestone							
0016	3212001	180	Syd	\$1.00	\$180.00	\$19.00	\$3,420.00	\$61.50
	Cold Milling HMA Surface							

Line	Pay Item Code	Quantity	Units	(3) Diamond Excavating LLC Bid Price	Total	(4) LJ Construction, Inc. Bid Price	Total	(5) Kennedy Excavating, Inc. Bid Price	Total
0017	3212006	70	Ton	\$180.00	\$12,600.00	\$172.00	\$12,040.00	\$220.00	\$15,400.00
	Hand Patching								
0018	3212071	250	Ton	\$148.00	\$37,000.00	\$130.00	\$32,500.00	\$181.00	\$45,250.00
	HMA, 3EL								
0019	3212075	170	Ton	\$158.00	\$26,860.00	\$168.00	\$28,560.00	\$193.00	\$32,810.00
	HMA, 4EL								
0020	3213016	360	Ft	\$31.42	\$11,311.20	\$40.00	\$14,400.00	\$50.00	\$18,000.00
	Curb and Gutter, Conc, Det C4								
0021	3213023	415	Ft	\$31.42	\$13,039.30	\$40.00	\$16,600.00	\$50.50	\$20,957.50
	Curb and Gutter, Conc, Det F2								
0022	3213035	14	Ft	\$35.00	\$490.00	\$40.00	\$560.00	\$103.00	\$1,442.00
	Curb Ramp Opening, Conc								
0023	3213070	5	Ft	\$39.00	\$195.00	\$84.00	\$420.00	\$67.00	\$335.00
	Detectable Warning Surface								
0024	3213076	60	Sft	\$12.42	\$745.20	\$16.00	\$960.00	\$22.50	\$1,350.00
	Sidewalk Ramp, Conc, 4 inch								
0025	3213077	40	Sft	\$12.42	\$496.80	\$16.00	\$640.00	\$30.00	\$1,200.00
	Sidewalk Ramp, Conc, 6 inch								
0026	3213086	1,800	Sft	\$7.00	\$12,600.00	\$11.00	\$19,800.00	\$9.70	\$17,460.00
	Sidewalk, Conc, 4 inch								
0027	3213099	400	Sft	\$10.00	\$4,000.00	\$16.00	\$6,400.00	\$15.50	\$6,200.00
	Sidewalk, Reinf Conc, 8 inch								
0028	3213107	60	Syd	\$85.00	\$5,100.00	\$110.00	\$6,600.00	\$132.00	\$7,920.00
	Driveway, Reinf Conc, 8 inch								
0029	3213125	1	Ton	\$50.00	\$315.00	\$315.00	\$315.00	\$1,275.00	\$1,275.00
	Cement								
0030	3217001	1	LSum	\$1,200.00	\$1,200.00	\$1,050.00	\$1,050.00	\$2,440.00	\$2,440.00
	Pavement Markings								
0031	3292001	1	LSum	\$8,500.00	\$8,500.00	\$11,000.00	\$11,000.00	\$13,670.00	\$13,670.00
	Turf Establishment								
0032	3293001	1	LSum	\$5,995.00	\$5,995.00	\$8,000.00	\$8,000.00	\$12,450.00	\$12,450.00
	Landscaping								

Line	Pay Item Code	Quantity	Units	(3) Diamond Excavating LLC Bid Price	Total	(4) LJ Construction, Inc. Bid Price	Total	(5) Kennedy Excavating, Inc. Bid Price	Total
0033	3305020	3	Ea	\$395.00	\$1,185.00	\$500.00	\$1,500.00	\$672.00	\$2,016.00
	Curb Stop and Box, Adj, Case 1								
0034	3305030	4	Ea	\$725.00	\$2,900.00	\$500.00	\$2,000.00	\$1,085.00	\$4,340.00
	Gate Box, Adj, Case 1								
0035	3305040	2	Ea	\$1,375.00	\$2,750.00	\$750.00	\$1,500.00	\$2,430.00	\$4,860.00
	Dr Structure Cover, Adj, Case 1								
0036	3305045	4	Ft	\$395.00	\$1,580.00	\$300.00	\$1,200.00	\$1,710.00	\$6,840.00
	Dr Structure, Adj, Add Depth								
0037	3305069	2	Ea	\$725.00	\$1,450.00	\$850.00	\$1,700.00	\$971.00	\$1,942.00
	Dr Structure Cover, Type Q								
0038	3344002	5	Ea	\$1,000.00	\$5,000.00	\$750.00	\$3,750.00	\$1,040.00	\$5,200.00
	Dr Structure, Rem								
0039	3344005	150	Ft	\$48.00	\$7,200.00	\$35.00	\$5,250.00	\$34.50	\$5,175.00
	Storm Sewer, Rem, Less than 24 inch								
0040	3344020	42	Ft	\$84.25	\$3,538.50	\$65.00	\$2,730.00	\$98.50	\$4,137.00
	Storm Sewer, CL A, 8 inch, Tr Det A , PVC SDR 26								
0041	3344021	89	Ft	\$84.25	\$7,498.25	\$82.00	\$7,298.00	\$87.50	\$7,787.50
	Storm Sewer, CL A, 8 inch, Tr Det B , PVC SDR 26								
0042	3344041	95	Ft	\$104.25	\$9,903.75	\$95.00	\$9,025.00	\$134.00	\$12,730.00
	Storm Sewer, CL A, 12 inch, Tr Det B , PVC SDR 26								
0043	3344452	2	Ea	\$395.00	\$790.00	\$550.00	\$1,100.00	\$606.00	\$1,212.00
	Storm Sewer Tap, 8 inch								
0044	3344480	1	Ea	\$350.00	\$350.00	\$900.00	\$900.00	\$602.00	\$602.00
	Storm Sewer Bulkhead, 6 inch or Larger								
0045	3344500	2	Ea	\$2,650.00	\$5,300.00	\$1,800.00	\$3,600.00	\$2,845.00	\$5,690.00
	Dr Structure, 24 inch dia								
0046	3344501	3	Ea	\$3,650.00	\$10,950.00	\$3,000.00	\$9,000.00	\$4,105.00	\$12,315.00
	Dr Structure, 48 inch dia								
0047	3441001	1	LSUM	\$2,500.00	\$2,500.00	\$1,050.00	\$1,050.00	\$3,605.00	\$3,605.00
	Permanent Traffic Signs								
Bid Totals:					\$414,735.50	\$492,728.00		\$511,254.00	

CITY OF CARO

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CLERK
RITA PAPP
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TAMMY RIES
ATTORNEY
LAURA GENOVICH

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JILL WHITE
GREGORY HUTCHISON
HEIDI PARKER

TO: City Council
City Manager – Scott Czasak
FROM: Tammy Ries, Treasurer
SUBJECT: Investment Maturing #1
DATE: February 26, 2025

The City of Caro has the following investment maturing as noted below:

Financial Institution	Current Term	Interest Rate	Current Balance	Maturity Date
Northstar Bank	26 weeks	4.00%	\$262,126.62	3/6/2025

Attached are the CDARS rates for Huntington Bank, Independent Bank and Northstar Bank.

Action:

Option 1: Move the CDARS at Huntington Bank for 52 weeks at 4.05%

Option 2: Keep the CDARS to Northstar Bank for 52 weeks at 3.90%

Option 3: Take no action



[Draft] Fw: CDARS rates

From

Draft saved Wed 2/26/2025 10:01 AM

From: Government Customer Service <governmentcustomerservice@huntington.com>
Sent: Wednesday, February 26, 2025 9:28 AM
To: Tammy Ries <treasurer@carocity.net>
Cc: Government Customer Service <governmentcustomerservice@huntington.com>
Subject: RE: CDARS rates

Good Morning Tammy,

The CDAR rates listed below are the current rates, but they could change tomorrow and possibly again by the 6th.

CDARS Rates:

4 weeks – 4.05%

13 weeks – 4.05%

26 weeks – 4.05%

52 weeks – 4.05%

2 years – 4.00%

3 years – 4.00%

Thank you,

Candice Scott | Commercial Relationship Service Specialist I | The Huntington National Bank | Phone:313.463.5544 | Fax: 877.835.8567 | huntington.com



Upcoming Out of Office:



Weekly Rates

From Julie L. Smith <julie.smith@northstar.bank>

Date Mon 2/24/2025 2:04 PM

To Tammy Ries <treasurer@carocity.net>

February 24, 2025

WHO YOU BANK WITH MATTERS

We are reaching out to bring awareness of two proven deposit service offerings at Northstar Bank - **ICS** and **CDARS** from the IntraFi network. These services are designed for those looking to **expand protection beyond the standard FDIC insurance coverage**. Most importantly, both programs provide peace of mind on deposit safety while earning a competitive interest rate and providing access through a single bank relationship. Plus, funds placed in CDARS and ICS stay local to support and build a stronger community.

If you would like more information on how we can help you **manage multiple accounts with additional FDIC insurance coverage**, please contact us.

PUBLIC FUNDS WEEKLY RATES

CD TERMS & RATES

30 Days 3.80%
60 Days 3.95%
90 Days 4.10%
120 Days 4.00%
150 Days 4.00%
180 Days 4.05%
210 Days 4.05%
270 Days 4.05%
365 Days 4.05%
18 Month 4.05%
2 Year 4.10%
3 Year 4.05%

ICS RATE

2.45%

WIRE INSTRUCTIONS

Northstar Bank
1960 Fred Moore Hwy.
St. Clair, MI 48079
Routing # 072414064
FBO: Account name
Account #

CDARS TERMS & RATES

4 Weeks 3.65%
13 Weeks 3.95%
26 Weeks 3.90%
52 Weeks 3.90%

[Learn More](#)

Please contact us for our no-maturity rates
We look forward to working with you!

BOBBIE J. FISHER
Public Funds Officer
810.329.7102

JULIE L. SMITH
Public Funds Account Specialist
810.329.7104



February 26-March 4, 2025

Certificates of Deposit

	Rate
7 – 31 Days	3.95%
32 – 89 Days	3.95%
90 – 179 Days	3.95%
180 – 269 Days	3.90%
270 – 359 Days	3.90%
360 – 545 Days	3.85%
546 – 730 Days	3.77%
730+ Days	3.79%

Penalty for early withdrawal

CDARS

	Rate
4 Weeks (28 Days)	3.45%
13 Weeks (91 Days)	3.45%
26 Weeks (182 Days)	3.40%
52 Weeks (364 Days)	3.35%
2 Years (728 Days)	3.34%
3 Years (1092 Days)	3.40%

CDARS orders must be placed by 12:00pm on Mondays for Thursday settlement

Penalty for early withdrawal

Business Flex Checking

	Rate
\$0-\$99,999.99	0.30%
\$100,000-\$249,999.99	0.85%
\$250,000-\$499,999.99	1.40%
\$500,000-\$999,999.99	1.90%
\$1,000,000-\$2,499,999.99	2.45%
\$2,500,000+	3.15%

Insured Cash Sweep (ICS)

	Rate
ICS (0-\$499,999.99)	0.75%
ICS (\$500,000-\$999,999.99)	1.30%
ICS (\$1,000,000-\$2,499,999.99)	2.20%
ICS (\$2,500,000+)	3.05%

Money Market Savings

	Rate
\$0-\$99,999.99	0.35%
\$100,000-\$249,999.99	0.95%
\$250,000-\$499,999.99	1.50%
\$500,000-\$999,999.99	1.95%
\$1,000,000-\$2,499,999.99	2.35%
\$2,500,000+	2.95%

FDIC Coverage for Government Entities:

\$250,000 Checking
\$250,000 Savings/CD
\$500,000 total available
CDARS and ICS fully FDIC Insured

CD interest is non-compounding and paid at maturity.

Government Banking

West Michigan

Jeff Case, ACPFIM
616.902.7493
jcase@ibcp.com

East Michigan

Ben Stone, CTP, ACPFIM
248.743.7329
bstone@ibcp.com

TreasuryONE Support | 800.530.3719 | tm_customer_support@ibcp.com

CITY OF CARO

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DOREEN OEDY
JILL WHITE
GREGORY HUTCHISON
HEIDI PARKER

TO: City Council
City Manager – Scott Czasak
FROM: Tammy Ries, Treasurer
SUBJECT: Investment Maturing #2
DATE: February 26, 2025

The City of Caro has the following investment maturing as noted below:

Financial Institution	Current Term	Interest Rate	Current Balance	Maturity Date
Northstar Bank	26 weeks	4.25%	\$528,102.18	3/6/2025

Attached are the CDARS rates for Huntington Bank, Independent Bank and Northstar Bank.

Action:

Option 1: Move the CDARS at Huntington Bank for 52 weeks at 4.05%

Option 2: Keep the CDARS to Northstar Bank for 52 weeks at 3.90%

Option 3: Take no action



[Draft] Fw: CDARS rates

From

Draft saved Wed 2/26/2025 10:01 AM

From: Government Customer Service <governmentcustomerservice@huntington.com>
Sent: Wednesday, February 26, 2025 9:28 AM
To: Tammy Ries <treasurer@carocity.net>
Cc: Government Customer Service <governmentcustomerservice@huntington.com>
Subject: RE: CDARS rates

Good Morning Tammy,

The CDAR rates listed below are the current rates, but they could change tomorrow and possibly again by the 6th.

CDARS Rates:

4 weeks – 4.05%

13 weeks – 4.05%

26 weeks – 4.05%

52 weeks – 4.05%

2 years – 4.00%

3 years – 4.00%

Thank you,

Candice Scott | Commercial Relationship Service Specialist I | The Huntington National Bank | Phone:313.463.5544 | Fax: 877.835.8567 | huntington.com



Upcoming Out of Office:



Outlook

Weekly Rates

From Julie L. Smith <julie.smith@northstar.bank>

Date Mon 2/24/2025 2:04 PM

To Tammy Ries <treasurer@carocity.net>

February 24, 2025

WHO YOU BANK WITH MATTERS

We are reaching out to bring awareness of two proven deposit service offerings at Northstar Bank - **ICS and CDARS** from the IntraFi network. These services are designed for those looking to **expand protection beyond the standard FDIC insurance coverage**. Most importantly, both programs provide peace of mind on deposit safety while earning a competitive interest rate and providing access through a single bank relationship. Plus, funds placed in CDARS and ICS stay local to support and build a stronger community.

If you would like more information on how we can help you **manage multiple accounts with additional FDIC insurance coverage**, please contact us.

PUBLIC FUNDS WEEKLY RATES

CD TERMS & RATES

30 Days 3.80%
60 Days 3.95%
90 Days 4.10%
120 Days 4.00%
150 Days 4.00%
180 Days 4.05%
210 Days 4.05%
270 Days 4.05%
365 Days 4.05%
18 Month 4.05%
2 Year 4.10%
3 Year 4.05%

ICS RATE

2.45%

WIRE INSTRUCTIONS

Northstar Bank
1960 Fred Moore Hwy.
St. Clair, MI 48079
Routing # 072414064
FBO: Account name
Account #

CDARS TERMS & RATES

4 Weeks 3.65%
13 Weeks 3.95%
26 Weeks 3.90%
52 Weeks 3.90%

Local Rates

Please contact us for other local rates.
We look forward to working with you!

BOBBIE J. FISHER
Public Funds Officer
810.329.7102

JULIE L. SMITH
Public Funds Account Specialist
810.329.7104



February 26-March 4, 2025

<u>Certificates of Deposit</u>	<u>Rate</u>
7 – 31 Days	3.95%
32 – 89 Days	3.95%
90 – 179 Days	3.95%
180 – 269 Days	3.90%
270 – 359 Days	3.90%
360 - 545 Days	3.85%
546 - 730 Days	3.77%
730+ Days	3.79%

Penalty for early withdrawal

<u>CDARS</u>	<u>Rate</u>
4 Weeks (28 Days)	3.45%
13 Weeks (91 Days)	3.45%
26 Weeks (182 Days)	3.40%
52 Weeks (364 Days)	3.35%
2 Years (728 Days)	3.34%
3 Years (1092 Days)	3.40%

CDARS orders must be placed by 12:00pm on Mondays for Thursday settlement

Penalty for early withdrawal

<u>Business Flex Checking</u>	<u>Rate</u>
\$0-\$99,999.99	0.30%
\$100,000-\$249,999.99	0.85%
\$250,000-\$499,999.99	1.40%
\$500,000-\$999,999.99	1.90%
\$1,000,000-\$2,499,999.99	2.45%
\$2,500,000+	3.15%

<u>Insured Cash Sweep (ICS)</u>	<u>Rate</u>
ICS (0-\$499,999.99)	0.75%
ICS (\$500,000-\$999,999.99)	1.30%
ICS (\$1,000,000-\$2,499,999.99)	2.20%
ICS (\$2,500,000+)	3.05%

<u>Money Market Savings</u>	<u>Rate</u>
\$0-\$99,999.99	0.35%
\$100,000-\$249,999.99	0.95%
\$250,000-\$499,999.99	1.50%
\$500,000-\$999,999.99	1.95%
\$1,000,000-\$2,499,999.99	2.35%
\$2,500,000+	2.95%

<u>FDIC Coverage for Government Entities:</u>
\$250,000 Checking
\$250,000 Savings/CD
\$500,000 total available
CDARS and ICS fully FDIC Insured
CD interest is non-compounding and paid at maturity.

Government Banking

<u>West Michigan</u>
Jeff Case, ACPFIM
616.902.7493
jcase@ibcp.com

<u>East Michigan</u>
Ben Stone, CTP, ACPFIM
248.743.7329
bstone@ibcp.com

TreasuryONE Support | 800.530.3719 | tm_customer_support@ibcp.com

CITY OF CARO

CITY MANAGER
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CITY CLERK
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CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

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CHARLOTTE KISH
DOREEN OEDY
HEIDI PARKER
JILL WHITE

TO: City Council
FROM: Karen Snider – Mayor
SUBJECT: Mayor's Report
DATE: March 3, 2025

The City Manager, Mayor and Clerk prepared the Council agenda for the March 3, 2025, council meeting.

February 24, 2025, Caro Rotary welcomed Larry Kovacs and his wife who presented the program regarding the Vietnam Moving Wall (Remembrance for our fallen heroes) that will be coming to Almer Township's Darbee Farm Park. The moving wall will be here June 27, 28 and 29, 2025. This project is being sponsored by Caro American Legion Post # 7 with the assistance from other veterans, organizations in the county and beyond. They are expecting a huge number of people to attend the event and estimate it will require approximately 200 volunteers with a cash outlay of between \$40,000 and \$45,000. Cash contributions can be made at the Caro American Legion Post #7 in Caro. This event will touch many people's hearts and attract visitors from all over the Thumb Area if not further.

Planning was cancelled for February 25, 2025, due to lack of agenda items.

The Economic Development Commission (EDC) meetings were cancelled for February, however; it is anticipated that the March meetings will be as scheduled. All future EDC board meetings have been scheduled for the 362 Green Street address.

February has been a very unusual month this year as noted by the number of times we needed to shovel and/or plow driveways, sidewalks and paths for your animals. Also, there were a huge number of cancelations. I look forward to seeing what March brings.

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
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JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Wednesday, February 26, 2025
RE: City Manager's Report

Members of the Caro City Council,

As we sit in the middle of what I believe is the "Spring of Deception" where we get some nice weather before being smacked again by Old Man Winter I am filled with a bit of hope for upcoming warmer days. As such, we have been working hard to get the last few projects in motion before the end of the fiscal year.

As of now, all major projects in the Fiscal Year 2024/2025 budget are either out for bids, or have bids received. The last of the bids for this fiscal year are due March 25, which is the City Hall Bathroom project. I anticipate awarding the last of these jobs at the first meeting in April, which is good because I am currently anticipating being able to present the Fiscal Year 2025/2026 budget to Council at the second meeting in April.

I will also report an overwhelming response to the bid process to redesign the city's website. 20 bids were opened and had price ranges from \$3,500 up to over \$279,000. Due to this response, I will need more than a couple of days to review all the proposals and deliver a recommendation which is fiscally responsible while delivering the services requested for the website. It is my goal to make the website much more dynamic for our residents, allowing them to fill out forms online, pay bills easier, and have an interactive event calendar which will allow citizens to easily save City events to their own personal calendars. The digital age is giving us many opportunities to serve our residents and businesses and while Caro can't be on the cutting edge, we can certainly represent our City to the best of our ability.

In addition to my usual meetings with staff, residents, business interests and Rotary attendance, I have spent a lot of my time deep in development of the next budget and the Capital Improvements Plan. Based on Council feedback, I have been working with DPW Superintendent Reese and consulting with ROWE Professional Services an aggressive schedule of infrastructure improvements tailored to attract outside funding. For example, we are examining road projects to obtain MDOT Transportation Economic Development Fund Category A funding, which is for road projects which directly affect Economic Development, along with projects to seek Category B funding which is to supplement small cities and villages such as Caro. Additionally, we are continuing to refine our water system repairs to go after federal dollars for the project, as well as looking at both the state and federal level for Recreation grants to fulfil long standing projects here in Caro.

Enjoy the transition to Spring here in Caro, and all the activity it will bring!

CITY OF CARO

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JILL WHITE

TO: City Council/City Manager
FROM: Rita Papp – City Clerk
SUBJECT: Clerk's Report
DATE: March 3, 2025

- 2025 will be a slow year for elections. We do not have an election in May. No information is available yet on whether there will be an election in August or November 2025.
- Working on the FY 2025/2026 Clerk Department Budget.
- Working with the City Manager to gather information for the Union Contract Negotiations.
- Posted Bids for Old Police Station Parking Lot, Sidewalks, Website Redesign, and Auditing Services. Bid openings and review are in process.
- Working on the new Earned Sick Time Act information for the City of Caro by attending webinars hosted by MML & Foster Swift.